

## Patricia Falcetta

### Short Version

Patricia Falcetta OAM is a keynote speaker, inclusion consultant, and advocate for neurodivergent individuals and their families. She is the founder of Social Living Solutions and Patricia Falcetta Consulting, and co-creator of The Neuro-Inclusive Advantage workshop series, helping leaders and workplaces shift from token awareness to meaningful, human-centred action.

With over a decade of experience, Patricia has worked with major organisations including the Sydney Opera House, Toyota Australia, the Commonwealth Department of Prime Minister and Cabinet, the National Portrait Gallery, Yahoo Inc, and as a Corporate Trainer with the Talos Foundation in Hong Kong.

She is the recipient of an Order of Australia Medal (OAM) and has been recognised as an Iconic Woman Creating a Better World for All by the Women's Economic Forum, and as a finalist in the ACT Chief Minister's Inclusion Awards.

Her upcoming book, *Leading for True Inclusion*, offers a practical blueprint for inclusive leadership.

## Longer Version

Patricia Falcetta OAM is a highly regarded keynote speaker, inclusion consultant, and advocate for neurodivergent individuals and their families. Through her powerful storytelling and evidence-based frameworks, she equips organisations, leaders, and educators with the tools to create environments where everyone is valued, not just accommodated.

With over 10 years' experience as founder of Social Living Solutions, Patricia has worked across Australia and internationally to support organisations, educators, and government leaders in moving from surface-level awareness to meaningful, human-centred inclusion. Her work is grounded in lived experience as a neurodivergent woman and mother, and informed by professional expertise in workplace training, systemic advocacy, and leadership development.

She also leads Patricia Falcetta Consulting, where she delivers keynote presentations, corporate training, and strategic consulting focused on neuro-inclusion, psychological safety, and inclusive leadership. Patricia is the co-creator of The Neuro-Inclusive Advantage, a suite of evidence-informed workshops designed for all levels of organisations. This includes:

- Neurodiversity 101 – a concise introduction to neuro-affirming principles
- Building Neuro-Inclusive Foundations – a 3-hour interactive workshop for all staff
- Inclusive Leadership Advantage – a full-day immersive program for managers and executives

Patricia has been invited to speak and train across a broad range of sectors, including engagements with:

- Toyota Australia
- Cashrewards
- Sydney Opera House
- Australian Federal Police
- Digital Transformation Agency
- University of Canberra
- Services Australia

Her keynote appearances include:

- Ozwater'23, where she challenged systems thinking around disability and inclusion
- The Transport Canberra and City Services (TCCS) Leaders Forum, themed "Thinking Outside the Box: Neurodiversity and Reasonable Adjustments"
- The World Autism Awareness Day 2025 event, hosted by the Department of Prime Minister and Cabinet
- Altro Australia's inaugural Neurodiversity Forum (March 2025)

She has facilitated in-house sessions for notable companies such as Dentons Law Firm, Haleon, and Yahoo Inc, and is a Corporate Trainer with the Talos Foundation in Hong Kong, delivering mindset and inclusion training to global corporate clients.

Patricia is also the creator of the Family Empowerment Program, a 10-week coaching and education course that equips parents of neurodivergent children with advocacy skills, emotional regulation strategies, and sustainable family tools. The program is anchored in her original S.H.A.R.E. framework (Spirituality, Happiness, Accounts, Relationships, Exercise), and includes widely used models such as Energy Accounting and the Solve-It Grid.

In recognition of her work, Patricia is a recipient of the Order of Australia Medal (OAM). She has been a finalist in the ACT Chief Minister's Inclusion Awards on multiple occasions and was named an Iconic Woman Creating a Better World for All by the Women's Economic Forum. She has served as both President and Vice President of the APFACTS Board, is a Global Goodwill Ambassador, and regularly contributes to ABC Radio Canberra. Her writing has appeared in the Canberra Times, HerCanberra, and other leading platforms.

Patricia has also been invited as a panellist for events hosted by Swinburne University, the Women's Leadership Australia Symposium, and the Australian Commonwealth Public Sector's Neurodiversity Community of Practice, further demonstrating her thought leadership in national conversations on neurodiversity, equity, and inclusion.

Her professional expertise has been sought after in several research projects and publications, including her recent contribution to "Your FBA is a Fantasy! A Guidebook to Creating Truly Trauma-Informed, Neuro-Affirming Functional Behaviour Assessments and Behaviour Support Plans."

She is currently writing her first book, *Leading for True Inclusion*, a practical and thought-provoking guide for leaders committed to building workplaces where neurodivergent people can thrive.