



PATRICIA FALCETTA

OAM

Speaker | Neurodiversity

Advocate | Inclusion

Educator



Real Inclusion. Lived Experience. Lasting Change.



“I help teams and leaders shift from awareness to action so neurodivergent individuals can thrive, and inclusion becomes a shared everyday practice.”

Patricia brings warmth, credibility, and clarity to the stage, equipping audiences to move beyond awareness and build workplaces where neurodivergent people can thrive.

Patricia Falcetta OAM is a leading voice in neuro-inclusion, known for helping organisations move beyond good intentions to lasting, practical change.

As a neurodivergent woman, parent, educator, and inclusion strategist, she brings a uniquely personal and professional lens to the stage. Patricia delivers keynotes and presentations that are rich in insight, grounded in evidence, and filled with real-world strategies for teams, leaders, and workplaces.

She's been trusted by the Australian Federal Police, Altro Flooring, the Canberra Institute of Technology, Transport and City Services Canberra, Toyota Australia, and the Australian Public Service Commission Neurodiversity Community of Practice amongst others. Her presence is warm and calm, her delivery is clear and powerful, and her message stays with people long after the applause.

Patricia was a keynote speaker at AWA's annual largest event – Ozwater'23. Patricia delivered a thought provoking and incredibly interesting session on neurodiversity in the work place and we are grateful to have such a skilful and important thought leader hold this session within our organisation. It has generated wonderful and important ongoing conversations.

Charlotte Allam – Head of Events, Awards & Digital
Australian Water Association

The Neuro-Inclusive Advantage

Beyond Awareness, Into Action

Most organisations want to be more inclusive, but too often, efforts stop at surface-level awareness. In this keynote, Patricia shares the powerful business case from evidence based research and ties in the human case for neuro-inclusion, helping audiences shift from good intentions to meaningful action.



You'll learn:

- What true neuro-inclusion looks like (and what it's not)
- Practical changes that reduce overwhelm and increase support
- How to build psychological safety without overcomplicating
- Why inclusion isn't "nice to have", it's a retention strategy
- Evidence based research

Ideal for: Executive teams, HR professionals, DEI-focused events

Invisible Brilliance

Uncovering the Untapped Strengths of Neurodivergent Employees

We often miss the best contributions because they don't look or sound like we expect. In this talk, Patricia explores how workplaces unintentionally silence or overlook neurodivergent team members and how small mindset shifts can unlock major performance and loyalty gains.

You'll walk away with:

- A fresh perspective on what "professionalism" really means
- Simple ways to reduce masking and build confidence
- Insights into how neurodivergent people learn, communicate, and shine
- A toolkit for inclusive leadership and communication

Ideal for: Team leaders, learning & development, all-staff events

It's not a Soft Skill

Psychological Safety as a Competitive Edge

Psychological safety isn't just good for people it's good for business. Patricia unpacks what this often-misunderstood concept really means, and why it's the foundation for innovation, collaboration, and retention in neurodiverse teams.



You'll learn:

- What damages psychological safety (even with the best intentions)
- How to build team rituals that create trust and belonging
- What leaders need to model (and what they can stop doing)
- Why this is a business imperative, not just a DEI checkbox

Ideal for: Leadership forums, future-of-work events, managers

From Tolerance to Transformation

How Inclusion Moves from Policy to Practice

Inclusion isn't a document or a strategy. It's how people treat each other when no one's watching.

In this moving and practical keynote, Patricia explores what it really means to build a workplace where difference is respected, not just accepted and how to start with what you already have.

Key Takeaways:

- The gap between compliance and connection
- How to embed inclusive practices into meetings, communication, and culture
- The cost of 'surface inclusion' and the ROI of getting it right
- Stories that show what works (and what doesn't)

Ideal for: Organisations in transition, HR teams, people & culture leaders

Global Perspectives on Autism: Building True Inclusion

Why inclusion looks different around the world, and how your organisation can lead with cultural intelligence

Across cultures, taboos and stigma still marginalise all neurodivergent people. This keynote explores the global inclusion gap and what leaders can do to set a new standard. Patricia blends lived experience with practical steps to help teams navigate cultural nuance, language and policy, so inclusion becomes everyday practice in every location.

Neurodiversity in Action: Rethinking Autism for True Inclusion

From deficit to difference, and from awareness to action

Showcased at ICAN 2023 in Dubai, this keynote challenges outdated narratives by championing a “different, not less” perspective. Patricia equips leaders with practical actions to create psychologically safe teams, reduce bias and embed inclusive leadership so neurodivergent employees can contribute at their best.

Why Choose Patricia?



PATRICIA FALCETTA

- Lived Experience: As a neurodivergent woman, parent, and business owner, Patricia speaks from the inside-out - not just theory.
- Professional Expertise: Patricia trains workplaces across Australia in practical neuro-inclusion from the ground floor to executive level.
- Warm, Grounded Delivery: Whether in a keynote or a quiet boardroom, Patricia connects with audiences through compassion, clarity, and powerful storytelling.

Trusted by



Sydney Opera House



startupgrind



*On behalf of the organising committee of ICAN – International Conference for Autism & Neurodevelopmental Disorders, we extend our heartfelt gratitude for your invaluable contribution as a speaker at our Dubai conference.
Thank you once again for your remarkable contribution.*

**Krishna Thakkar,
Organising Committee
ICAN Dubai 2023**



Patricia Falcetta

Patricia Falcetta OAM, is the Founder and Director of Social Living Solutions, an organisation providing services for neurodivergent children, adolescents, and adults, and their families. She is a recognised advocate, trainer, and keynote speaker in the field of neuro-inclusion.

With lived experience with ADHD and as a mother of neurodivergent kids, Patricia combines deep empathy with practical insight to create safe, inclusive environments across educational and corporate sectors.

She holds training in Autism support, neurodiversity in the workplace, and behaviour change facilitation and positive psychology.

In 2023, Patricia was awarded the Medal of the Order of Australia for her services to the community in advocacy for people with disability, particularly in supporting Autistic individuals and ADHD individuals. She has also been a finalist in the ACT Chief Ministers Inclusion Awards in 2019, 2022, 2023 and 2024. She was awarded recognition for Iconic Women Creating a Better World for All in 2020, and is a recognised Global Goodwill Ambassador.



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Speaking Formats & Availability

Patricia is available for:

- Keynote speeches (30-60 min) – Engaging, insightful, and packed with real-life lessons.
- Fireside chats & panel discussions – Bringing depth, energy, and expertise to thought-provoking conversations.
- Corporate workshops & seminars – Interactive and tailored sessions to empower teams and individuals.
- Emcee & event hosting – A confident and engaging presence to guide your event seamlessly.
- Available for in-person & virtual events globally.

Audio/Visual Requirements

To ensure the event runs smoothly and for the comfort of both your audience and Patricia we require the room to be set up with the following:

1. Wireless lapel microphone (for audiences over 50 people)
2. Remote controller for laptop & Powerpoint presentation – Patricia can provide if needed
3. Internet access – not always required but helpful
4. Projector Screen with sound/audio capability
5. Lectern – only required if on large stage with 100+ audience
6. Presenter table with water, glass and room to place speaker notes
7. Room set up - cabaret, lecture or class room style with writing pads/pens, water and mints for participants